

Health surveillance

If your staff are exposed to noise, vibration, chemicals, solvents, fumes, and other substances hazardous to health it is important to ensure that their health is not adversely affected. As an employer you may be required by law to ensure that your staff undergo any relevant health assessments. This system of ongoing health checks is known as health surveillance. It is important as it:

- protects the health of your employees by early detection of adverse changes or disease;
- collects data to enable you to detect or evaluate health hazards;
- highlights lapses in workplace control measures;
- enables employees to raise concerns about how their work may be affecting their health.

Designing the right health surveillance programme for you and your employees is key to ensuring that you find the most cost-effective solution, comply with the regulations and demonstrate good practice. It is also important that once tests, questionnaires or examinations have been carried out they are interpreted correctly and any recommendations identified. Ultimately you want a healthy workforce who are able to get the job done and get it done safely.

Our expert specialists can help you undertake your risk assessment, comply with the relevant legislation and develop the most suitable programme for you and your employees.

We have highly qualified, experienced occupational physicians who are HSE-appointed doctors in the following statutory areas:

- Ionising Radiations Regulations 1999 (IRR99)
- Control of Asbestos Regulations 2012
- Control of Lead at Work Regulations 2002 (CLAW)
- Control of Substances Hazardous to Health Regulations 2002 (COSHH) Schedule 6

Our occupational health team is also experienced in conducting the following activities:

- Hearing tests (audiometry)
- Lung-function tests (spirometry)
- Skin assessments
- Hand Arm Vibration assessments (HAVS) up to Tier 4
- Vision screening

Driving assessments carried out by our physicians – Group 2 Category C (formerly HGV and LGV) and Category D (formerly PSV).



Fitness-to-work assessments

To demonstrate best practice, it is important to ensure that staff are fit to work in high-risk environments or when performing high-risk tasks, such as fork-lift truck driving, wearing respirators, working at heights or in confined spaces, shift working, or operating cranes or mobile elevated working platforms (MEWPs).

We can help you comply with regulations, conform to standards and demonstrate good practice. We can also provide assessments relevant to your own company standards and requirements.

Health surveillance activities can be carried out on your own site, at our offices, via our mobile clinic or at an alternative location, whichever is most appropriate.

